

ROTALORE

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Program Today

05.11.2020

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& BITCOINS**

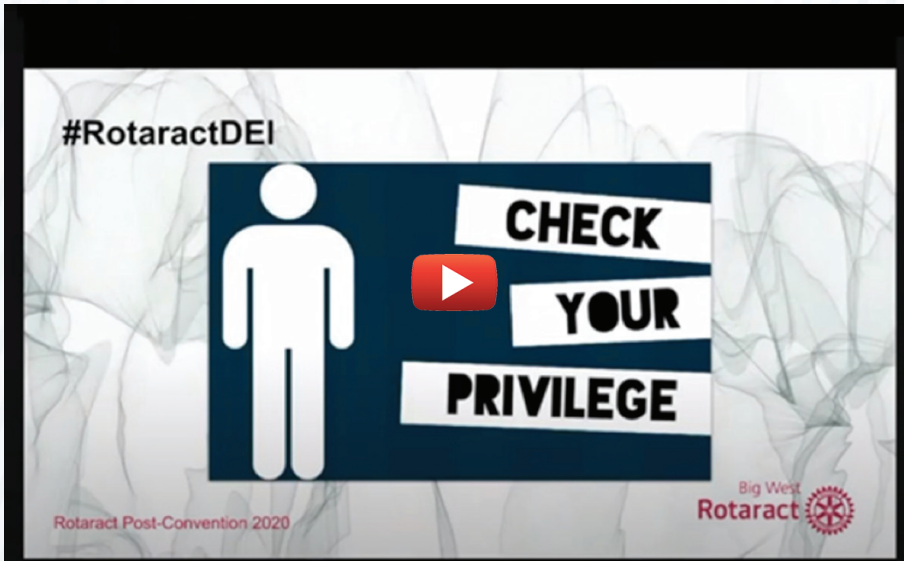
By

**CA Anvesh
Shetty**

Ann's Invited

Rotaractors promote diversity, equity, and inclusion

By Janel Breen, member of the Rotary Club of Cupertino and Rotaract Club of Silicon Valley, General Secretary of Big West Rotaract Multi-District Informational Organization



(Click on the play button to watch the video)

Let's play a game. I'm American. What assumptions have you just made about me? My parents are Filipino immigrants. How have those assumptions now changed?

Without realizing it, we make assumptions of people on the little we actually know about them. Everyone has some prejudicial beliefs. It's how society



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taught us to think. After all, how did societies like mine define lighter skin as the universal truth for “beautiful”? But we CAN change it. We CAN confront these beliefs if we are intentional about it, but we can’t get defensive. We have to accept that our understanding of the world is changing and to do better with our new knowledge.

My personal journey with Diversity, Equity, and Inclusion (DEI) began a few years ago as mandatory work training (before this, I didn’t think I needed any training). I learned about “unconscious bias” and became uncomfortable with the idea that I could unknowingly and unintentionally hurt someone else’s experience.

I started to learn as much as I could about DEI and how to be an ally – using my privileges which include, but are not limited to, being born in the country I live in and claiming “American” as my nationality, identifying with the same gender written on my birth certificate, and receiving a private high school and college education – to help others that may be oppressed or marginalized. But my progress was slow and completely internal.

Then, the video of George Floyd’s murder in Minneapolis, Minnesota, USA, made headlines around the world. With it, came a much louder call for racial justice and for everyone to do better. At Big West Rotaract MDIO (BWR), we spent hours creating our own Black Lives Matter statement because we wanted to create actionable and lasting change within our own organization, making commitments that we intend to keep.

Our statement was just the beginning of the work we plan to do. We have hosted monthly open forums where Rotarians and Rotaractors can talk about addressing systemic racism in our communities and clubs, added a Black, Indigenous, and People of Color (BIPOC) forum to our big events for our



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BIPOC community to talk about their experiences, included a DEI session as part of our leadership training, and created a committee tasked with creating resources for Rotaractors to address DEI in their clubs and districts.

We knew this critical topic was bigger than just Big West Rotaract, but how could we reach Rotaractors all over the world? In late 2019, Alia Ali, member of the Rotaract Club of Surrey-Newton, Canada, and I had already applied to co-host a training at the Rotaract Preconvention about how to be an ally and by early June 2020 as tensions grew around the world, we realized that training was more important than we could ever have imagined. As the world went virtual, including the first-ever virtual Rotaract Postconvention, we knew we had a unique opportunity to share our message about addressing DEI within Rotary for anyone to watch on-demand.

We still have a lot of work to do – in our clubs, in our communities, and in ourselves. In reality, the work will never be done and we should embrace the opportunity for continual growth. Although we train on DEI specifically and intentionally, DEI in practice should be part of everything we do including our conversations when we conduct any kind of business within or outside of Rotary. Additionally, the people who attend DEI trainings are typically the individuals who have already begun their own DEI journeys. How do we get the person who doesn't think there's a problem to care about DEI? How do we keep working towards change long after the hashtags stop trending on social media?

We do the work that needs to be done and never stop. We commit to practicing this work, day in and day out, within ourselves and through our external commitments, behind the scenes and out in public.

(Source: www.roatary.org)



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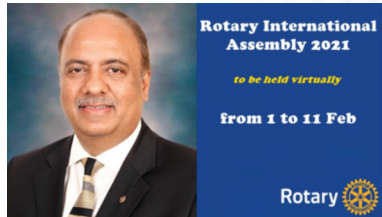


Dean Rohrs, Past RI Vice President, is elected to the Rotary Foundation Board of Trustees.

She replaces Jennifer Jones in the TRF Trust Board.

She is a member of the Rotary Club of Langley Central, Canada.

International Assembly 2021 will now be held virtually from 1 to 11 Feb.



Board of Directors have decided to move to the virtual format considering health and safety issues of participants, said General Secretary in a letter to DGEs.

President Elect Shekhar Mehta will announce details of the virtual International Assembly in the second week of November.

CLUB DIARY - 29-10-2020

HOW TO AVOID BEING A CYBER VICTIM

By Mr. Pradeep Shenoy

The month of November is dedicated month for Rotary Foundation. Rotary exchange rate for the month of November is \$1= Rs. 74.



The meeting began with an invocation by Rtn. Abhijith Shet followed by the welcoming of the gathering by President Rtn. Archibald. He then wished the members celebrating their anniversaries during the week. The President informed the members that our club actively

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participated in the commemorative event of world polio day.

The chief guest of the evening was Mr. Pradeep Shenoy. He was introduced by Rtn. Devdas Kamath. Mr. Pradeep is a product management professional in the Internet Data Infrastructure segment. He has spent over 20 years of his career working with global network service providers and has been part of the evolution of data communication technologies to where it is today. His experience also includes working with large enterprises, global service providers and US & foreign governments in providing Cyber-security solutions for protecting critical infrastructures. Originally from Mangalore, Mr. Pradeep earned a bachelor's degree in Electrical Engineering from the University of Mysore and a master's degree, also in Electrical Engineering from Oregon State University in Corvallis, OR. USA. He spoke on How to Avoid Being a Cyber Victim. He said that importance of cyber security is relevant even more now with people working from home. The sheer magnitude of the internet attracts bad actors to exploit the users. All the devices that are connected to the internet such as laptops, phones, tablets, wifi router, industrial controls etc are potential for security threats. There is no 100% cure for the virus, so it is best to keep your anti-virus and firewalls updated. Cyber crime ranks 15th in world in terms of GDP. He then gave us tips on how to avoid being a cyber victim. He said that the technology is robust, and the weakest link is still the human being. He also spoke on how to protect our computer and other devices from potential attacks. A Q&A session followed after his talk. Vote of thanks was delivered by Rtn. Narendra Kamath and the meeting was adjourned.

Know Rotary

THE ROTARY FOUNDATION'S BEGINNING....

Some magnificent projects grow from very small seeds. The Rotary Foundation had that sort of modest beginning.



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In 1917, RI President Arch Klumph told the delegates to the Atlanta Convention that “it seems eminently proper that we should accept endowments for the purpose of doing good in the world.” The response was polite and favorable, but the fund was slow to materialize. A year later the “Rotary Endowment Fund,” as it was first labeled, received its first contribution of \$26.50 from the Rotary Club of Kansas City, which was the balance of the Kansas City Convention account following the 1918 annual meeting. Additional small amounts were annually contributed, but after six years it is reported that the endowment fund had only reached \$700. A decade later, The Rotary Foundation was formally established at the 1928 Minneapolis Convention. In the next four years the Foundation fund grew to \$50,000. In 1937 a \$2 million goal was announced for The Rotary Foundation, but these plans were cut short and abandoned with the outbreak of World War II.

In 1947, upon the death of Paul Harris, a new era opened for the Rotary Foundation as memorial gifts poured in to honor the founder of Rotary. From that time, The Rotary Foundation has been achieving its noble objective of furthering “understanding and friendly relations between peoples of different nations.” By 1954, the Foundation received for the first time a half million dollars in contributions in a single year, and in 1965 a million dollars was received.

It is staggering to imagine that from those humble beginnings, The Rotary Foundation’s assets have grown to approximately \$1 billion, and more than \$3 billion have been spent on projects that promote peace, fight disease, provide clean water, support education, save mothers and children, and grow local economies.

Source: Article by Steve Garret, PDG 1994-1995 at clubrunner.ca & rotary.org
Contributed By Rtn. PHF Divakar Pai Kochikar



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Birthday Greetings



**Rtn. PHF S. Sudhir
Nayak**
1st November



**Rtn. PHF Ashwin Pai
Maroor**
3rd November



**Rtn. PHF Dr. Arjun
Nayak, U.S**
3rd November

Anniversary Greetings

**Rtn. K. Vivekananda Pai
&
Ann Vinaya Pai**
1st November

Club Pulse

29.10.2020

Club Strength	98
Present	54
Absent	44
Percentage	55%
% After Make-up	
22.10.2020	42%
15.10.2020	55%

Weekly Meeting

**Thursday
At 7.00 PM
Online Meeting
(Zoom App)**

Program Next Week

**12.11.2020
THE SECRETS
AND POWER OF
BREATH
By
Ms. Archana Shah
Anns Invited**

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